

ACUI REGION IV LEARNING OUTCOMES



*Serving: Alaska, Colorado, Idaho,
Montana, Oregon, Utah, Washington,
Wyoming, Alberta, British Columbia,
and Saskatchewan*

What are ACUI Region IV Learning Outcomes?

ACUI Region IV is committed to enhancing the student development, learning, and overall success. Our primary goal is to facilitate the growth and development of each student through their engagement with us. Aligned with the role of unions, our goal is to cultivate an environment that serves students by providing social, cultural, leadership, and co-curricular opportunities.

The Region IV ACUI Leadership Team strategically utilizes the CAS Learning and Development Outcomes Framework to guide our practice. Through our programming, we hope students learn and develop across the six different domains found below.

LEARNING OUTCOMES



**KNOWLEDGE ACQUISITION,
INTEGRATION, APPLICATION**



**COGNITIVE
COMPLEXITY**



**INTRAPERSONAL
DEVELOPMENT**



**INTERPERSONAL
COMPETENCE**



**HUMANITARIANISM
& CIVIC ENGAGEMENT**



**PRACTICAL
COMPETENCE**



KNOWLEDGE ACQUISITION, INTEGRATION, APPLICATION

Relating Knowledge to Daily Life

Students will recognize basic connections between academic content and real-life situations.

FOUNDATIONAL

Students will analyze and evaluate how academic knowledge can inform and enhance personal and professional decision-making.

INTERMEDIATE

Students will mentor others in leveraging academic insights to address practical challenges, fostering a culture of lifelong learning and integration reflection beyond the post-secondary environment.

ADVANCED

COGNITIVE COMPLEXITY



Critical Thinking

Students will develop the skill to define and understand key concepts, terms, and ideas relevant to their work environment, ensuring a solid foundation for effective communication and problem-solving.

FOUNDATIONAL

Students will be capable of applying systematic problem-solving strategies, such as root cause analysis, to address challenges effectively and efficiently.

INTERMEDIATE

Students will illustrate and integrate knowledge and insights from various disciplines to approach problems holistically, demonstrating interdisciplinary thinking and problem-solving.

ADVANCED



INTRAPERSONAL DEVELOPMENT

Commitment to Ethics and Integrity

Students will develop the ability to identify common ethical dilemmas in the workplace, academia, daily life, and understand the factors that contribute to such situations.

FOUNDATIONAL

Students will be able to effectively communicate their ethical concerns, opinions, and decisions to peers, colleagues, and superiors, fostering open dialogue and contributing to a culture of ethical awareness.

INTERMEDIATE

Students will accept personal accountability and model a commitment to lifelong learning and growth in their ethical understanding and application, staying updated on evolving ethical issues and adapting their approaches as needed.

ADVANCED

INTERPERSONAL COMPETENCE



Meaningful Relationships

Students will identify the importance of positive relationships with colleagues and supervisors and describe the value of teamwork and collaboration in achieving common goals.

FOUNDATIONAL

Students will recognize the importance of adapting to different personalities and work styles and discuss the role of trust in meaningful relationships and its impact on community.

INTERMEDIATE

Students will offer constructive feedback and suggest developmental opportunities to peers and empathize with colleagues challenges and concerns, providing support when needed.

ADVANCED

HUMANITARIAN & CIVIC ENGAGEMENT



Understanding, Appreciating, & Embracing Intercultural & Human Differences

Students will engage in introspection to understand one's own cultural background, values, and perspectives, and how they influence interactions with others.



Students will develop a deeper understanding of cultural nuances, sensitivities, and potential challenges that may arise in intercultural interactions.



Students will pursue diversity and inclusion initiatives in both professional and personal spheres, taking proactive steps to create equitable environments.

FOUNDATIONAL

INTERMEDIATE

ADVANCED



PRACTICAL COMPETENCE

Managing Career Readiness

Students will develop an understanding of personal strengths, areas for growth, interests, values, and how they relate to potential career paths.



Students will dive deeper into researching potential career options, industries, and job roles to make informed decisions about future career directions.



Students will develop a comprehensive career plan that aligns skills, experiences, and goals with long-term career aspirations, considering potential advancement opportunities and skill gaps.

FOUNDATIONAL

INTERMEDIATE

ADVANCED

