

# PRE-ASSESSMENT REFLECTION QUESTIONS

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The following questions should be answered by the individual (e.g. manager, supervisor, director, etc.) who will distribute the assessment to their team, department, or unit. The institution leader is encouraged to discuss the questions and responses with peers (other leaders) whose team, department, or unit will complete the assessment.

**Institution Name**

**Date of Completion**

**Institution Department**

## Pre-Assessment Reflection

Why are we embarking on this self-assessment?

How do we intend for the data to be used?

What do I hope for the outcome of this project?

What are my biases that I need to be aware of before we start this self-assessment?

What voices are not represented in this self-assessment?

