

POST-ASSESSMENT REFLECTION QUESTIONS

Post-Assessment Reflection

After completing the assessment and reviewing the responses, the department leaders who administered the assessment are encouraged to answer to the post-assessment reflection questions. Leaders within the same department are encouraged to share the data analysis and their reflections.

What are one or more messages, activities, structures, policies you want to continue to do to support justice and equity?

What are one or more messages, activities, structures, policies you want to stop doing because they are not socially just?

What is the impact of not changing?

What resources do we need to make change?

Why might (department, division, institution) resist changing? What obstacles might we face?



Post-Assessment Reflection CONTINUED

What have we done to try to change previously?

What is the potential result of enacting changes?

What influence do I have to make change?

